

Hy-Line International

JOB TITLE: Egg Route Driver LOCATION: Hy-Line International

INCUMBENT: Multiple DEPT: Transportation

REPORTS TO: Transportation Supervisor STATUS: non-exempt

Created: January 2025 Revision Date(s):

**Statement of Purpose:** The egg route driver will ensure all eggs throughout the Dallas Center Campus and Cooperator farms are collected and transported to the proper facility. This role will include maintaining packaging supplies inventory such as cases, kyes, and racks. The Egg Route Driver will be required to operate gasoline or diesel-powered tractor-trailer or straight trucks, applying knowledge of commercial driving regulations, area roads and skill in maneuvering vehicle in difficult situations. Providing preventative maintenance to the fleet or trucks and trailers will also be required.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES

* Pick up all eggs in a timely manner throughout the Dallas Center Campus and Cooperator farms
* Maintain proper supply inventory of cases, kyes, racks, and all other items to ensure proper packaging of eggs
* Document and submit daily mileage and location reports
* Maintain daily source flock inventory report
* Maintain drivers log according to state and federal regulations
* Monitor and adjust environmental gauges and controls for egg cargo area
* Inspect truck equipment and supplies, such as tires, lights, brakes, fuel, oil and water, before and after trips and submit reports indicating truck condition
* Perform routine truck and trailer maintenance and emergency roadside repairs, such as maintaining a preventative maintenance schedule, changing tires, installing light bulbs, and tire chains
* Utilizes portable, hand-operated equipment to power wash and disinfect interior and exterior of truck/trailer
* May also provide back-up to haul and dispose of hatchery waste at designated locations
* Perform other tasks as assigned by management
* Able to work nights, weekends and holidays, if requested
* Comply with OSHA, biosecurity, welfare, and DOT regulations
* Other duties as assigned

COMPETENCY and KNOWLEDGE REQUIREMENTS

* Must have a current valid Class-A Commercial Driver’s License (CDL) issued by the Department of Transportation.
* Must be able to understand and carry out simple to complex written and verbal instructions.
* Ability to drive in all-weather elements.
* Experience with general preventative maintenance for a fleet of tractor-trailers.

Description of Physical and Mental Demands

|  |  |
| --- | --- |
| Position: Egg Route Driver | Department: Transportation |
| Developed by: HR | Date Created/Revised: January 2025 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Physical Demands  On the job time is spent in the following physical activities. The amount of time spent for each physical activity is indicated below | | | | | |
|  | None | Up to 10% | Up to 30% | 30% -60% | More than 60% |
| Standing |  |  | x |  |  |
| Walking |  |  | x |  |  |
| Sitting |  |  |  | x |  |
| Talking and/or Hearing |  |  |  |  | x |
| Using hands to handle, feel |  |  |  |  | x |
| Kneeling |  | x |  |  |  |
| Squatting |  | x |  |  |  |
| Crouching |  | x |  |  |  |
| Crawling |  | x |  |  |  |
| Reaching overhead |  | x |  |  |  |
| Reaching forward |  |  | x |  |  |
| Tasting or Smelling | x |  |  |  |  |
| Climbing Stairs |  | x |  |  |  |
| Rotating Trunk |  |  |  | x |  |
| Flexing Trunk |  |  |  | x |  |
| This position requires that weight be lifted: | | | | | |
|  | None | Up to 10% | Up to 30% | 30% -60% | More than 60% |
| Up to 10 pounds |  | x |  |  |  |
| Up to 25 pounds |  | x |  |  |  |
| Up to 40 pounds |  |  | x |  |  |
| Up to 50 pounds |  |  |  | x |  |
| Up to 75 pounds |  |  |  | x |  |
| Up to 100 pounds |  |  | x |  |  |
| More than 100 pounds |  |  |  | WA |  |
| FH = Floor to Waist, H = Horizontally, O = Overhead, WA = With Assistance | | | | | |
| This position requires that force be exerted by pushing/pulling: | | | | | |
|  | None | Up to 10% | Up to 30% | 30% -60% | More than 60% |
| Up to 10 pounds |  | x |  |  |  |
| Up to 25 pounds |  | x |  |  |  |
| Up to 50 pounds |  |  |  | x |  |
| Up to 100 pounds |  |  |  | x |  |
| More than 100 pounds |  |  |  | WA |  |
| WA = With Assistance | | | | | |

The typical noise level is: Hearing Requirements:

Very Quiet  Ability to hear equipment alarms

Quiet  Ability to hear person call

Moderate Noise  Ability to hear instructions from

Loud Noise employees or leaders

Very Loud Noise

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Repetitive Motion  On the job time requires the following hours of repetitive activities: | | | | | |
|  | 0 | 1 – 2 | 3 – 4 | 5 – 6 | 7 + |
| Repetitive use of foot control |  | x |  |  |  |
| Repetitive use of hands | x |  |  |  |  |
| Grasping: simple/light |  | x |  |  |  |
| Grasping: firm/heavy |  |  | x |  |  |
| Fine dexterity |  | x |  |  |  |
| R = Right, L = Left, B = Both | | | | | |
|  | | | | | |
| Work Environment Conditions  This job requires exposure to the following environmental conditions. The amount of time spent in these conditions is indicated: | | | | | |
|  | None | Up to 5% | Up to 30% | 30% -60% | More than 60% |
| Wet, humid (non-weather) |  | x |  |  |  |
| Near moving mechanical parts |  | x |  |  |  |
| Fumes or airborne particles |  | x |  |  |  |
| Toxic or caustic chemicals |  | x |  |  |  |
| Outdoor weather conditions |  |  | x |  |  |
| Extreme cold (non-weather) |  | x |  |  |  |
| Extreme heat (non-weather) | x |  |  |  |  |
| Risk of electrical shock |  | x |  |  |  |

VISION REQUIREMENTS:

Close vision (clear vision at 20 inches or less)

Distance vision (clear vision at 20 ft or more)

Peripheral vision (ability to observe an area that can be seen up and down or to the left and right while eyes are fixed on a given point

Depth perception (3-dimensional vision, ability to judge distance and spatial relationships

Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus)

No special vision requirements

OTHER PHYSICAL/MENTAL DEMANDS:

Travel is required:

less than 50% of the time

50% of the time

More than 50% of the time

High volume workload

Mentally stressful conditions

25% or less of the time

25-50% of the time

More than 50% of the time

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

Reasonable accommodations will be considered to enable individuals to perform the essential functions of the position.

I have received a copy of my position description, the responsibilities and requirements of the role and the physical/mental demands of the position. I acknowledge that I am able to perform all of the duties stated with or without reasonable accommodation. Further, I understand I am responsible for notifying my employer if any reasonable accommodations are required for me to perform my duties and responsibilities as outlined.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee Signature Date Signed